



EL PASO
INDEPENDENT
SCHOOL DISTRICT

BOARD OF TRUSTEES, EL PASO INDEPENDENT SCHOOL DISTRICT
BOARD BRIEFING
OCTOBER 12, 2026
5:00 PM
EPISD Administration Building (1014 North Stanton Street, El Paso, Texas, 79902)

Videoconference Notice:

A quorum of the Board of Trustees will be physically present at the EPISD Administration Building (1014 North Stanton Street, El Paso, Texas, 79902), and it is the intent to have a quorum of the Board present at that location. Pursuant to Texas Government Code 551.127, if a quorum of the Board is physically present at the designated location, other Trustees may attend and participate in this meeting via videoconference.

Announcement of Meeting/Agenda
As Directed under the Provisions of the
Texas Open Meetings Act,
Texas Government Code, Chapter 551

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board of Trustees will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section 551 Subchapters D and E, or Texas Government Code 418.183 (f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Subject of Meeting

1. **CALL TO ORDER**
2. **PLEDGES OF ALLEGIANCE**
3. **MOMENT OF SILENCE**
4. **PUBLIC MEETING (October 20, 2026, Proposed Public Meeting Presentation)**
 - A. **Public Meeting to Discuss the District's Rating Under the Schools Financial Integrity Rating System of Texas (FIRST) Report**
(To conduct a public hearing on the District's annual financial management report and Schools FIRST rating in accordance with 19 Texas Administrative Code §109.1001, Subchapter AA, Commissioner's Rules Concerning Financial Accountability)
5. **ACTION ITEMS (October 20, 2026, Proposed Board Meeting Action Items)**
 - A. **Discuss and Take Appropriate Action on Budget Amendment to Allocate Funds for Costs Associated with Guidance and Counseling, Student Transportation, Facilities, Maintenance and Construction, Security and Monitoring, and Instructional Staff Development (General Operating Fund - \$253,132.00)**
(Amendment will provide adequate funding for District operations)
 - B. **Discuss and Take Appropriate Action on Declaring Property Surplus Not Needed for Educational Purposes, and Adoption of a Resolution Declaring Real Property as Surplus and Authorizing the Sale, Exchange or Lease of Surplus Real Property (Including Any Improvements) Described as HS-5 Parcel, Sean Haggerty Dr. and Loma Real Avenue, Consisting of Approximately 50 Acres**
(To execute a real estate strategy that identifies surplus properties that can be sold in accordance with the law and District policy, including Board Policy CDB - Legal and Local)
 - C. **Discuss and Take Appropriate Action on Development of Proposed El Paso Independent School District Legislative Priorities for the 90th Texas Legislative Session**
(To obtain feedback on the District's priorities for the upcoming 90th Texas Legislative Session)

6. CONSENT AGENDA (October 20, 2026, Proposed Board Meeting Consent Agenda)

(Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a Consent Agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review.)

A. Board Related Items

1. [Approval of September 15, 2026, Regular Board of Trustees Meeting Minutes](#)
2. [Adoption of Proposed Revisions to Board Operating Procedures Handbook](#)
(To update the Board Operating Procedures Handbook to reflect the implementation of Board Briefings, new Strategic Levers, and new Continuing Education requirements)

B. Academics Items

1. [Adoption of Proposed Revisions to Board Policy EHBB \(Local\): Special Programs, Gifted and Talented Students](#)
(To align policy language with recommendations in TASB Update 127)
2. [Approval of 2026-2027 Elementary, Middle, and High School Library Materials for October 2026](#)
(To comply with requirements under Senate Bill 13)
3. [Approval of Expenditures to Purchase Online Curriculum Platform, Licenses, Practice Tests, and Exams, from Certiport, a Business of NCS Pearson, Inc., Utilizing El Paso Independent School District RFP #25-004, Career and Technical Education \(CTE\) Materials, Services, and Related \(Budgeted General Operating Funds - \\$177,869.00\)](#)
(To assist students enrolled in CTE courses in obtaining Industry Based Certifications)
4. [Approval of Production/Licensing Contracts for Music Theatre International for Musical Performances at El Paso High School, Chapin High School, and District Summer Musical Production \(Budgeted General Operating, Federal, and Campus Activity Funds - \\$7,678.50\)](#)
(To support Districtwide musical productions, which combine students from all facets of Fine Arts, to include Art, Theatre, Dance, Choir, Orchestra, and Band in community performances)

C. Financial Services Items

1. [Approval of Proposed Revisions to Board Policy CAA \(Local\): Fiscal Management Goals and Objectives, Financial Ethics](#)
(To align policy language with recommendations in TASB Update 127)
2. [Approval of Proposed Revisions to Board Policy CH \(Local\): Purchasing and Acquisition](#)
(To provide increased operational efficiency in purchasing operations)
3. [Adoption of Proposed Revisions to Board Policy CV \(Local\): Facilities Construction](#)
(To provide increased operational efficiency in construction-related purchasing operations)

D. Human Resources Items

1. [Adoption of Proposed Revisions to Board Policy DNB \(Local\): Performance Appraisal, Evaluation of Campus Administrators](#)
(To revise policy language to align with TASB model policy language)
2. [Approval of Revisions to 2026-2027 Miscellaneous Pay Rates Listing](#)
(To provide compensation to EPISD employees)

E. School Leadership Items

1. [Adoption and Proposed Revisions to Board Policy FFF \(Local\): Student Welfare, Student Safety](#)
(To align policy language with recommendations in TASB Update 127)
2. [Approval of Interlocal Agreement for the Establishment and Operation of the El Paso County Juvenile Justice Alternative Education Program, Pursuant to Chapter 37 of the Texas Education Code, between El](#)

Paso, Ysleta, Anthony, Canutillo, Socorro, Fabens, San Elizario, Tornillo, and Clint Independent School Districts and El Paso County Juvenile Board and Approval of Associated Student Code of Conduct for 2026-2027 School Year

(To comply with Chapter 37 of Texas Education Code which requires expulsion for certain disciplinary offenses)

3. Approval of Sole Source Purchase and Participating Group Master Agreement, Single School, between El Paso Independent School District and Winter Guard International, Inc., for Participation in Competition by Young Women's Academy Color Guard and Percussion Ensembles (Budgeted Campus Activity Funds - \$890.00)

(To allow the Young Women's Academy's Percussion and Winter Guard to participate in competition)

4. Approval to Award Observation Feedback and Curriculum Coaching for Principals, RFP #27-017 (Administration Recommendation: PENDING) (Utilizing Budgeted Grant, Federal, and General Operating Funds)

(To partner with a TEA-approved technical assistance provider for instructional coaching and strategic adoption and implementation of high-quality instructional materials)

F. Operations Items

1. Approval of Memorandum of Understanding between City of El Paso, El Paso Police Department, and El Paso Independent School District for Off-Duty City of El Paso, El Paso Police Department Police Officers to Provide Law Enforcement Duties at El Paso Independent School District Schools

(To provide qualified, commissioned School Resource Officers at EPISD campuses in accordance with Texas Education Code Chapter 37, Subchapter C, and enhance campus safety and security)

2. Approval of First Amendment to Vendor Contract for Goods and Services between Transfinder Corporation and El Paso Independent School District, Utilizing 1GPA Contract #23-17PV-04, Transportation, Routing, Planning, and Management Software (General Operating Funds - \$43,871.11)

(To continuously improve and transform the District's transportation services to better meet the needs of students and elevate the overall experience)

3. Approval of Food and Nutrition Services (FNS) Software Point of Sale System, RFP #26-027 (Administration Recommendation: Cybersoft Technologies, Inc.) (Budgeted Federal Food and Nutrition Funds - \$252,958.00)

(To replace the current outdated point of sale (POS) system used by the Food and Nutrition Services Department)

4. Award of Coldwell Elevator Rehabilitation, Project No. 27.664B, Utilizing Region 19 Allied States Cooperative, RFP #24-7494, Job Order Contracting & Facilities Construction Services, to Noble General Contractors, LLC (Budgeted Bond Fund - \$127,286.00)

(To provide safe, reliable, and accessible elevator service to the campus)

5. Approval to Award Bond Project Management Services, RFQ #27-005 (Administration Recommendation - AECOM Technical Services, Inc.; Broadus & Associates; Procedeo, LLC; True North Consulting Group, LLC)

(To provide comprehensive management services for bond-funded projects, maintenance initiatives, and District-wide facility upgrades)

6. Approval of Mutual Aid Agreement between El Paso Independent School District-Police Services Department, El Paso County Juvenile Probation Department, and El Paso County Sheriff's Office

(To engage in an agreement for mutual aid assistance among the parties)

7. REPORTS

- A. Monthly Financial Accountability Update

(To provide an update on the Full Time Equivalent (FTE) and Payroll Report)

- B. Presentation on El Paso Independent School District's Cash Flow with Projections and Assumptions for 2026-2027 Fiscal Year

(To review the District's cash flow projections and assumptions)

- C. Health Plan Update

(To provide an update on the financial and operational status of the District's self-funded health plan)

- D. [Report Regarding District Staffing Status and Personnel Placement Efforts](#)
(To provide an update on District staffing and workforce planning efforts)
- E. [Teacher Incentive Allotment \(TIA\) Update](#)
(The District is committed to implementing the Teacher Incentive Allotment system with fidelity, consistency, and transparency, while supporting teacher retention, recognizing instructional excellence, and strengthening its overall compensation strategy)

9. ADJOURNMENT

Superintendent

The district condemns and prohibits discrimination, including harassment, against any employee on the basis of race, color, age, sex, religion, national origin, marital status, citizenship, military status, disability, genetic information, gender stereotyping and perceived sexuality, perceived or actual sexual orientation, gender identity or gender expression, or any other basis prohibited by law. Inquiries concerning the application of Title VI, VII, and IX, and Section 504 may be referred to the District Compliance Officer, Rosa Ramos, at (915) 230-2031; 504 inquiries regarding students may be referred to Kelly Ball at (915) 230-2856.